



ENVIRONMENT PROTECTION AUTHORITY

Outstanding leadership opportunities at the forefront of environment protection regulation in NSW

The NSW Government is committed to major reform of the Environment Protection Authority (EPA), positioning it as an independent, strengthened and modern authority headed by the statutory position of Chairperson, and with a reconstituted Board comprising four part time Board Members. The EPA will operate as the primary environmental regulator responsible for protecting the people and environment of NSW, with the community at the heart of its operations. The organisation will focus on the protection of the environment and its associated health impacts, working closely with the community, industry, councils, and other government agencies to reduce impacts on the environment.

Chairperson (full time or part time)

The Chairperson will be directly accountable for the performance of the newly strengthened and modern EPA. Along with the Board, this role will be responsible for governance and oversight of the EPA, consistent with the Government's strategic direction, relevant statutory and regulatory requirements and community expectations. As the community's champion, the Chairperson will ensure that the EPA remains connected with the community it serves, and will actively engage with community groups to understand their concerns regarding environmental and health impacts from industry and other activities. The Chairperson will also provide expert advice to the Minister on diverse environmental protection, regulatory reform and related issues. Candidates will require substantial Chief Executive or senior executive experience gained in a large, complex operating environment in the public, private or community sectors, and supported by a sound understanding of relevant economic, social, political and environmental issues and legislation. Transformational leadership capability, superior strategic thinking and planning skills, and the proven capacity to develop innovative solutions to complex, multi faceted problems will also be essential. **Ref: 5967**

Board Members (part time)

Members of the Board will contribute to the effective, efficient and economic management of the EPA, including strategic policy development, strategic planning and the development of prosecution guidelines; and providing expert advice and support to the Chairperson across the full range of regulatory and compliance responsibilities. Board Members will also engage with local and regional communities to ensure that the EPA represents a diversity of interests and fosters optimal engagement in environmental and associated regulatory reform issues. Candidates for these roles will require high level leadership and stakeholder engagement capability with substantial knowledge and experience in either environmental science; environmental law; corporate, financial and risk planning and management; or business. **Ref: 5968**

Chief Environmental Regulator (full time)

The Chief Environmental Regulator will be responsible for the day-to-day management of the EPA, leading and developing a diverse, highly qualified workforce to ensure a high level of professional service delivery. This critical leadership position will have a particular focus on building a culture that emphasises the importance of responsive customer service and placing the community's interests at the heart of decision making, while also providing expert advice directly to the EPA Chairperson, Board and the Minister on unforeseen, often highly complex issues. Recruitment to this key role will be undertaken following the appointment of the Chairperson, and applications will be invited at that time. **Ref: 5969**

Candidates for each of these critical senior leadership roles will require exceptional consultation, collaboration and dispute resolution skills, together with the capacity to negotiate, influence, and achieve outcomes across the highest levels of government, industry and the non-government sectors.

The Government is committed to providing opportunities to those groups within the community who have traditionally been under-represented on boards and committees. Women and Aboriginal and/or Torres Strait Islanders are particularly encouraged to apply.

Please send an application quoting the relevant reference number to Watermark Search International.

Email: search@watermarksearch.com.au (Please note we will reply to the email address used for your application). GPO Box 2708 Sydney NSW 2001. Fax: (02) 9221 4229. Tel: (02) 9233 1200.

Closing date for applications for the Chairperson and Board Member roles is 30 January 2012.

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